

## Join the Bristol One City Culture Board

Are you passionate about making a positive impact on the Culture and Creative sector in Bristol? Are you interested in working in collaboration with other thought leaders, developing partnerships and taking an innovative approach to opportunities and challenges in Bristol? Would you like to be part of a board that ensures that Bristol's cultural and creative sectors are a key driver in delivering the aims of the One City Approach and the One City Plan goals? If so, we invite you to submit an expression of interest to join the Bristol One City Culture Board.

### About the Board

The Culture Board provides a framework to connect planning, decision making and resources; and to engage those within the sector. We are looking for a diverse range of members that can help deliver, inform and influence the priorities of the six thematic boards over the next 18 months and would love to hear from you if you feel this is the right opportunity for you.

As ambassadors for Bristol: The Culture Board will support the Bristol One City overall aim so that "In 2050, Bristol is a fair, healthy and sustainable city". It will champion, initiate, and drive projects within Bristol that contribute to a sustainable, inclusive, and growing creative and cultural sector from which all will benefit and which will, in turn, contribute to the six thematic board's 2050 vision and goals.

### Be part of the One City Approach

Board Members collaborate to develop, shape and influence the [One City Plan](#). Boards have the power to influence policy, coordinate projects, and foster partnerships across various sectors, including public, private, and voluntary organisations.

### Who should apply?

Applications are encouraged from individuals in strategic or senior leadership roles, key thought-leaders, influencers and/or representatives of key service users' groups in an organisation that is based in Bristol. Applicants should demonstrate strategic leadership in representing their business and the wider city, the ability to influence the delivery of the One City Plan and meet the criteria specified within the Terms of Reference for the given One City Board.

### Board Member Term and Refresh Process

Members of each board are appointed for 18 months after which a refresh process takes place. This ensures that the boards remain dynamic and responsive to changing environments – allowing an opportunity to hear new voices and consider different ideas.

We are looking for board members from a range of organisation types and sizes to ensure diversity in voices and perspectives that represent different sectors, backgrounds and

professional experiences. For more information, please refer to our One City Blog post on the principles underpinning the refresh.

### Co-Chair Roles

Each board is co-chaired by two board members:

- a) The relevant political [Policy Committee Chair](#) from Bristol City Council
- b) An external expert partner.

Applications are also open for the external partner co-chair role. If you are interested in the co-chair role please complete the board member Expression of Interest form and then the additional Co-Chair Expression of Interest section. Please note, if you want to apply for the co-chair role, you must also apply for the membership role.

### Commitment Expectations

Board members are asked to commit to quarterly in person board meetings which last 2-3 hours. In addition to this, they may be invited to participate in Task & Finish groups and other ad-hoc cross-cutting workshops to make progress on One City Goals. There is also the opportunity to attend the One City Gathering, a bi-annual half-day conference that showcases the One City approach and invited wider participation.

### Commitment to Equality, Diversity and Inclusion (EDI)

The One City Boards recognise and encourage the valuable and enriching contribution that people from all backgrounds and experiences bring to the city and will strive to make membership of the Board representative of the city.

The Boards strive vigorously to remove conditions which place board members at a disadvantage and will actively challenge bigotry and discrimination. We encourage One City board members to consider the ways in which they can support the Board's equality, diversity and inclusivity aims and enable a broad range of perspectives such as by offering their place to their deputies, particularly those with protected characteristics. We can also support specific accessibility request and other reasonable adjustments such as BSL interpreters when required or providing online meetings if requested.

### Expression of Interest Process

Board members are selected through an open Expressions of Interest process. Interested partners and stakeholders are asked to submit an online [Expression of Interest form](#). The form will ask you to detail, in no more than 2500 characters, how you meet the application criteria outlined below.

All expressions of interest will be jointly reviewed by a representative from the City Office Team, the Political co-chair and a senior relevant expert from Bristol City Council.

Bristol City Office welcomes expressions of interest from all qualified candidates, and particularly encourages applications from disabled people, neurodivergent people, young people aged 18-24 (we also work with the Youth Council, ages 11-18), and people from Global Majority communities, that risk being underrepresented on One City boards.

A small offer of financial support is available for board members who have financial barriers to attend meetings. Please contact the City Office team if you require further information about the support available: [City.office@bristol.gov.uk](mailto:City.office@bristol.gov.uk).

Additional information about the One City Approach, Plan and Boards is available via the One City website:

[An Introduction to the One City Approach](#)  
[One City Boards](#)  
[One City Plan](#)

## **Application Criteria**

Your application will be benchmarked against the below criteria:

Board members should:

1. Have leadership roles or influence within their business, organisation or sector, for example:
  - A senior role in a related business or organisation in the city
  - A key policy or regulatory body
  - A key thought-leader and/or influencer, with an ability to shape or influence public, Business and/or organisational opinion
  - A representative of key service users' groups within the city to ensure that the needs of citizens are at the heart of the work of the Board
  - Having other relevant influence in the city, region or country
2. Have skills/expertise in different aspects of the relevant board's sectors.
3. Show willingness and an ability to engage with stakeholders beyond their own organisation and in line with the One City Approach.
4. Have agency to affect change and have an ability to influence outcomes within their own organisations and/or in other forums.
5. Be committed to contributing to the [One City Plan and Goals for 2025/2026](#) and provide strategic direction for the next iteration of the plan.
6. Be committed to recognising and encouraging the valuable and enriching contribution that people from all backgrounds and experiences bring to the city.

[Expression of Interest form.](#)

**Please be advised the deadline for submitting your Expression of Interest is Friday 11<sup>th</sup> October 2024.**