

BRISTOL ONE CITY

Economy and Skills Board

Date/time	12.06.24
Location	City Hall, 1D01
Co-chairs	Victoria Matthews (Business West) Cllr Andrew Brown (Policy Committee Chair – Economy & Skills, BCC)
Attendees	Sam Holliday – Federation of Small Business Paul Bennett – University of the West of England Derek Tanner - BSWN Anesa Kritah – Head of Economic Development, BCC Kathryn Davis – Visit West Donna Speed – We The Curious Sue Cohen – Women’s Commission, Co-Chair Economy Task Group Joe Hensey – upReach (Online)
Apologies	Adam Rainey – Lloyds Banking Group Alex Hearn – Bristol City Council Barra MacRuairi – University of Bristol Danny Cox – Hargreaves Lansdown Jane Taylor – Head of Employment, Skills and Learning, BCC Ines Lage - TUC Nick Lee (Paragon Costs Solutions) Poku Osei (Babbasa)
Presenters & Observers	Naomi Lynch – Board Support Officer, BCC Karen Blong – Operations and Stakeholder Engagement Manager, City Office
ITEMS	
1) Welcome & Introductions	
<ul style="list-style-type: none"> The Board welcomed Cllr Brown as the new political co-chair of the Economy & Skills Board and took the time to reflect on the role and value of the Board. 	
2) Bristol City Council Committee System Update – Karen Blong	
<ul style="list-style-type: none"> KB shared an update on the committee system – slides will be circulated with minutes. 	
3) City Office Updates	
Governance and Membership Review	

- KB updated partners on the intention to carry out a governance and board membership review by the end of the year. This will include an expression of interest process.
- Partners were also made aware of the intention to refresh the One City Plan next Spring.
- Board members reflected on who should be represented on the Board going forward to ensure the city's Economy & Skills priorities are reflected.
- Suggestions for membership included:
 - New and emerging industries in the city – including regeneration areas (BTQ), green industries, AI, cyber and entrepreneurial tech
 - Launch pad initiatives and incubation spaces (e.g., FutureSpace, ScienceCreates, Techspark) – although it was noted that many of these fall within the remit of university partners
 - Health and social care represents a significant percent of the workforce of the city
 - WECA – it was noted that there had previously been WECA representation on the Board, and that this should be revisited
 - Need for more voluntary sector representation - particularly with a specific focus on skills and progression pathways
 - Creative economy (film, TV production etc.) – this is a particular strength in Bristol's economy and is an important part of our USP in attracting inward investment
 - Sport representation – particularly as sport is cultural asset.
- It was also suggested that membership should be flexible/ad hoc where partners can send delegates from their sector where it is more appropriate for the agenda.

City Gathering

- The next City Gathering will be held on 8th November at the Wills Memorial Building, University of Bristol. Partners are invited to book to attend:
<https://www.eventbrite.co.uk/e/bristol-one-city-city-gathering-tickets-929038257437>

Goal 58: Pay and progression gaps

- Partners provided an update on the work of the Task & Finish Group which met on the 6th June.
- The working group agreed a framework for moving forward which includes:
 - Benchmarking and reviewing the data
 - Exploring whether the HR data toolkit developed by the Bristol Race Equalities Strategic Leader's Group to include pay and progression gaps for women and Disabled workers.
 - Engaging with employers through existing events to encourage them to sign-up to the toolkit and scrutinise their own performance
 - Highlighting good practice
- Partners reflected that it would be useful to understand more about the role of part-time work in the city (which had previously been recognised as significant) and the impact this has on pay and progression gaps.
- Partners also reflected on the changing employer-employee relationships since the pandemic, including a move towards more part-time and hybrid working.
- Partners highlighted that evaluation should be part of the framework too, in order to understand the outputs and impact at different stages. There was a recognition that this

will not be a quick fix, these are structural and systemic issues but we need to think about what we can do, what we can influence, and how we can measure this.

Serious Youth Violence

- NS updated the Board on the work that has been done to address serious youth violence in the city. She identified that there is a role for ESB colleagues to think about how partners and businesses can give young people hope so they don't fall in to crime.
- NS updated that the creative sector had stepped up to play a significant role in supporting young people in response to the recent violence.
- NS updated that Creative paper town had been working with some young people who had been identified as at risk or involved in serious youth violence and that a film screening would be held the following week.
- Partners have been asked to complete and share the following survey in an effort to map the ecosystem addressing Serious Youth Violence. The aim is to produce a high-level overview and directory of the ecosystem for all interested parties, in order to facilitate greater understanding and collaboration across stakeholders throughout the region
[Mapping the Serious Youth Violence Ecosystem \(Page 1 of 2\) \(office.com\)](#)

4) AOB and Close

- KD flagged that the 2023 economic impact of visitor economy should be ready to bring to October meeting
- AK flagged that it would be good to bring city centre development transformation to a future meeting.

Next Meeting:

- ***3rd October, 9:30 – 11:00 (Bordeaux Room, City Hall)***

Economy & Skills Board Goals 2023/24

2023/24	2024/25
<ul style="list-style-type: none">The city is supporting Bristol's early years and childcare sector by ensuring any national government legislation changes are most effectively benefitting Bristol	<ul style="list-style-type: none">Gender, race, ethnicity and disability pay gaps are decreasing due to improved skills pathways and mentoring with routes to access senior employment opportunities (part-time and flexible)
<ul style="list-style-type: none">There is an ongoing upward trend in employment opportunities for young people, care leavers, older people and adults with learning difficulties and disabilities through local coordination and support for appropriate paid work experience and trainee / apprenticeship programmes	<ul style="list-style-type: none">Following work in 2023, Bristol's skills provision reflects our economy's required skills (e.g. jobs which address the climate and ecological emergencies) and builds career opportunities for those traditionally underserved and/or living in our most deprived communities
<ul style="list-style-type: none">A major events and festival programme celebrating the 650th anniversary of Bristol becoming a city is part of a refreshed campaign (including the Bristol Homecoming Campaign) to increase sustainable tourism, in line with the findings from the International Year of Sustainable Tourism 2017	<ul style="list-style-type: none">Provide increased business start-up and scale-up spaces with strong digital access to grow industry clusters and broaden entrepreneurship participation, particularly among underrepresented groups and sectors impacted by the pandemic and/or Brexit e.g. the care sector and hospitality