



Join the Bristol One City Homes and Communities Board

Are you passionate about high-quality homes? Are you committed to creating safer, more resilient communities? Do you have the expertise, leadership, and commitment to help shape the future of our city?

The Bristol One City Homes and Communities Board is seeking expressions of interest from committed individuals interested in driving forward action and delivering on the [One City Plan and Goals](#).

Applications are invited from service user representatives, Homes and Communities operators/service deliverers, policy makers and technical experts. The board is a forum of passionate and committed individuals who want to make an active contribution to improving the city's homes and communities.

Board Members will have the opportunity to collaborate with key stakeholders and work alongside representatives from a range of voluntary, community, public and private sector organisations. Members will be a voice for change, using their expertise and influence to work in partnership with the aim of improving the quality of life for Bristol's residents.

There are 20 places available on the board plus the partner Co-Chair role. Please read all the information provided below before completing the [Expression of Interest Form](#).

Be part of the One City Approach

Who should apply?

Applications are encouraged from individuals in strategic or senior leadership roles, key thought-leaders, influencers and/or representatives of key service users' groups in an organisation that is based in Bristol. Applicants should demonstrate strategic leadership in representing their business and the wider city, the ability to influence the delivery of the One City Plan and meet the criteria specified within the [Terms of Reference](#) for the given One City Board.

Board Member Term and Refresh Process

Members of each board are appointed for 18 months after which a refresh process takes place. This ensures that the boards remain dynamic and responsive to changing environments, allowing an opportunity to hear new voices and consider different ideas.

We are looking for board members from a range of organisation types and sizes to ensure diversity in voices and perspectives that represent different sectors, backgrounds and professional experiences. For more information, please refer to our [One City Blog post](#) on the principles underpinning One City Board refreshes.

Co-Chair Roles

Each board is co-chaired by two board members:

- a) The corresponding political [Policy Committee Chair](#) from Bristol City Council
- b) An external expert partner.

Applications are also open for the external partner co-chair role. If you are interested in the co-chair role please complete the board member Expression of Interest form and then the additional Co-Chair Expression of Interest section. Please note, if you want to apply for the co-chair role, you must also apply for the membership role.

[Commitment Expectations](#)

Board members are asked to commit to quarterly in person board meetings which last 2-3 hours. In addition to this, they may be invited to participate in task & finish groups and other ad-hoc cross-cutting workshops to make progress on One City goals. There is also the opportunity to attend the One City Gathering, a bi-annual half-day conference that showcases the One City approach and invited wider participation.

[Commitment to Equality, Diversity and Inclusion](#)

The One City Boards not only embrace the diversity and vibrancy of our city, but celebrate difference, promoting an environment that respects the values, attitudes and beliefs across cultures. Bristol City Office recognises and encourages the valuable and enriching contribution that people from all backgrounds and experiences bring to the city and will aim to make membership of the One City Boards representative of the city.

The Boards strive to remove conditions which place board members at a disadvantage and will actively challenge bigotry and discrimination. We encourage One City board members to consider the ways in which they can support the Board's equality, diversity and inclusivity aims and enable a broad range of perspectives such as by offering their place to their deputies, particularly those that may be under-represented across our boards. We can also support specific accessibility request and other reasonable adjustments such as BSL interpreters when required, or providing online meetings if requested.

[Expression of Interest Process](#)

Board members are selected through an open Expressions of Interest process. Interested partners and stakeholders are asked to submit an online [Expression of Interest form](#). The form will ask you to detail, in no more than 2500 characters, how you meet the application criteria outlined below.

All expressions of interest will be jointly reviewed by a representative from the City Office team, the Political co-chair and a senior relevant subject expert.

We particularly welcome applications from Young People, Black and racially minoritised and disabled candidates who are currently under-represented. Appointments will be made on merit.

A small offer of financial support is available for board members who have financial barriers to attend meetings. Please contact the City Office team if you require further information about the support available: City.office@bristol.gov.uk.

Additional information about the One City Approach, Plan and Boards is available via the One City website:

[An Introduction to the One City Approach](#)

[The One City Plan](#)

[One City Boards](#)

Application Criteria

Your application will be benchmarked against the following criteria:

Board members should:

1. Have leadership roles or influence within their business, organisation or sector, for example:
 - A senior role in a related business or organisation in the city
 - A key policy or regulatory body
 - A key thought-leader and/or influencer, with an ability to shape or influence public, Business and/or organisational opinion
 - A representative of key service users' groups within the city to ensure that the needs of citizens are at the heart of the work of the Board
 - Having other relevant influence in the city, region or country
2. Have skills/expertise in different aspects of the relevant board's sectors.
3. Show willingness and an ability to engage with stakeholders beyond their own organisation and in line with the One City Approach.
4. Have agency to affect change and have an ability to influence outcomes within their own organisations and/or in other forums.
5. Be committed to contributing to the [One City Plan and Goals for 2025/2026](#) and provide strategic direction for the next iteration of the plan.
6. Be committed to recognising and encouraging the valuable and enriching contribution that people from all backgrounds and experiences bring to the city.

Please complete the [Expression of Interest Form](#).

There will be a separate section in the online form for you to complete if you want to apply for the Co-Chair role.